R.G.M. COLLEGE OF ENGINEERING AND TECHNOLOGY

AUTONOMOUS

NANDYAL-518501, Nandyal (Dist.), ANDHRA PRADESH Affiliated to Jawaharlal Nehru Technological University Anantapur, Ananthapuramu

APPLICATION FORM FOR JNTUA Selection / PROMOTION UNDER CAREER ADVANCEMENT SCHEME OF THE APRUGC – 2010 ALONG WITH AMENDMENTS.

i). Assistant Professor Rs.15600-39100 + AGP Rs.6000

(Please tick ($\sqrt{}$) whichever is applicable)

i	i).	A	ssociate Pro	ofessor	Rs.3	7400	0-67	000	+ A	GP I	Rs.9	000						
i	ii).	Pı	rofessor Rs	.37400-	-6700	00 +	AG	P Rs	s.100	00								
				PART	A: Gl	ENEI	RAL	INF	ORM	IATI	ON A	AND ACAL	DEN	MIC BACK	GROUND	<u>!</u>		
	1		Name (in	Block l	etter	s)					:							
	2		Father's N	Jame/N	lothe	r's N	Vam	e			:							
	3		Departme	nt							:						РНОТО	
	4		Date of ap	pointm	ent a	as					:							
	;	a	Assistant	Profess	or						:							
	1	b	Associate	Profess	sor													
	(c	Professor								:							
	5		Current D (AGP)	esignat	ion &	& Ac	ad. (Grac	de Pa	ıy	:							
	6		Date of la	st Prom	otio	n					:							
	7		Which po are you ar						le pa	y	:							
	8		are you an applicant under CAS? Date of eligibility for promotion as						:									
	j	i)	Associate AGP Rs.9		sor R	2s.37	400-	-670	00 +	-	:							
	j	ii)	Professor Rs.10000	Rs.374	00-6	7000) + <i>A</i>	AGP			:							
	9		Date of Birth	D D	M	M	Y	Y	Y	Y	Pl	ace of Birt	th:					
			Gender						•	•	:	Male			Female			
			Marital st	atus							:		1					
			Nationalit	у							:							
			Indicate w OC/SC/ST and indicate	Γ/BC (<i>A</i>	A, B,	Č, I), E)) cat	egor	у	:							
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			Mobile:									Land:						
			Email:								:							

10	Academic Qualification	ons (Co	pies of	certifica	tes to	be e	nclos	sed):					
	Examinations		Boa	of the ard /	o	ear of sing	of	centago marks tained	e .	Divisio Class Grad	s/	Subject	Proof (Enclose & Page No.)
	High School/ Matric												
	Intermediate												
	Under Graduate												
	Post Graduate												
	Other examinations if	any											
11	Research Degree(s) of	the ca	ndidate:		•								
	Degrees		Titl	e of thes	sis			Date awai		1	Uni	versity	Proof (Enclose & Page No.)
	M.Phil./ MS (Research)												
	Ph.D.												
12	Appointments held pri Appointment Order b) d). Service Certificate	. Relie	_				•).
	Designation	t	ne of he oloyer	Joining		te of Lea	ving		V	alary vith rade		eason for eaving	Proof (Enclose & Page No.)
13	Posts held after appoir	ntment	in the R	GMCE'	Γ, Na	ndyal	l (Ple	ease en	iclo	se cop	ies (of the orde	
	Designation		Depa	rtment		Dat From		of actual joining to				Grade	Proof (Enclose & Page No.)
14	Period of teaching exp	erienc	e:		1			1					
							Υe	ears				Total	Proof
	Classe	es			F	rom				То		years	(Enclose & Page No.)
	P.G. Classes												
	U.G Classes												
	Research experience e			3									
	spent in M.Phil/Ph.D ((in year	rs)										

15		Fields of specialization under the Subject / D	Discipline										
	(a)												
	(b)												
16(a)	Academic Staff College Orientation / Refresher Course											
		<u>Attended</u>											
		Name of the Course / Summer School	Place	Duration	Sponsoring Agency	Proof (Enclose & Page No.)							
	(b)	Conducted/Organized:											
		Name of the Course / Summer School	Place	Duration	Sponsoring Agency	Proof (Enclose & Page No.)							

ACADEMIC PERFORMANCE INDICATORS (API)

Assessment period: Last five Academic Years

(2018-19, 2019-20, 2020-21, 2021-22 & 2022-23)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Please mention your contribution/activity to any of the following in the space provided below: -

Categ- ory	Nature of Activity	Max. Score per year					
		Asst. Prof.	Asso. Prof.	Prof.			
	a. Direct Teaching	70	60	60			
I	b. Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20	20	10			
	c. Innovative Teaching-learning methodologies, updating of subject contents/courses, mentoring etc.	10	15	20			

I. a Direct teaching (includes Lectures/Tutorials/Practicals/Project Supervision/Field Works) (evidence to be attached) \ast

S. No.	Academic year	Odd/Even Sem.	Programme	Course	Hours Allotted	Hours Taught	Score = Hours handled / X (X = 7.75)	Document proof no.
1	2018-19							
2	2019-20							
3	2020-21							
4	2021-22							
5	2022-23							

Ib. Examination Duties

I. b(i) Question paper setting (including Ph.D. course work)

S. No.	Academic Year	Odd/ Even Sem.	Programme	Course	No. of Question Papers Set Including Internal Assessment Tests and Practicals	Actual hours spent per academic year (X)	Score = X/10	Document proof no.
1	2018-19							
2	2019-20							
3	2020-21							
4	2021-22							
5	2022-23							

I. b(ii) Invigilation / Supervision and related examination duties

S. No.	Academic year	Odd/ Even Sem.	Date of Examinations	No. of hours of examination duty including Internal Assessment Test = X	Score = X/10	Document proof no.
1	2018-19					
2	2019-20					
3	2020-21					
4	2021-22					
5	2022-23					

I. b(iii) Evaluation of Answer scripts/Assignment/Lab records/Observation work

S. No.	Academic year	Odd/ Even Sem.	Programme	Course	No. of answer scripts/ assignments valued	Total time in Hours (X) = (20* x no. of answer sheets/ assignments) / 60	 Document proof no.
1	2018-19						
2	2019-20						
3	2020-21						
4	2021-22						
5	2022-23						

^{* 20} minutes for correction of one answer sheet/assignment

	Marks Scored									
I.b(i)	I.b(ii)	I.b(iii)	Total - $(I.b(i) + I.b(ii) + I.b(iii))$							
	I.b(i)	I.b(i) I.b(ii)	I.b(i) I.b(ii) I.b(iii)							

I.c Innovative Teaching

I. c(i) Teaching Innovative Courses: Preparation and the use of innovative teaching-learning methodologies

S. No.	Academic year	Odd/ Even Sem.	Programme	Course	Short description of activity	Score = Hours spent/10	Document proof no.
1	2018-19						
2	2019-20						
3	2020-21						
4	2021-22						
5	2022-23						

I. c(ii) Updation of subject content

S. No.	Academic year	Odd/ Even Sem.	Programme	Course	Description of activity	Score = Hours spent/10	Document proof no.
1	2018-19						
2	2019-20						
3	2020-21						
4	2021-22						
5	2022-23						

I. c(iii) Student Mentoring

S. No.	Academic year	Odd/ Even Sem.	Programme	Course	No. of student allotted	No. of hours (X)	Score = X/10	Document proof no.
1	2018-19							
2	2019-20							
3	2020-21							
4	2021-22							
5	2022-23							

		Marks Scored							
I.c	I.c(i)	I.c(ii)	I.c(iii)	$\begin{aligned} & \textbf{Total} \\ & (I.c(i) + I.c(ii) + I.c(iii)) \end{aligned}$					

Total score in Category - I

	10001 50010 111 00008013	-	
I.a	$\mathbf{I.b}$ $(\mathrm{I.b(i)} + \mathrm{I.b(ii)} + \mathrm{I.b(iii)})$	$\begin{array}{c} \textbf{I.c} \\ (\text{I.c(i)} + \text{I.c(ii)} + \text{I.c(iii)}) \end{array}$	Total

Maximum Score	I.a	$\begin{array}{c} \textbf{I.b} \\ (\textbf{I.b(i)} + \textbf{I.b(ii)} + \textbf{I.b(iii)}) \end{array}$	$\begin{array}{c} \textbf{I.c} \\ (\text{I.c(i)} + \text{I.c(ii)} + \text{I.c(iii)}) \end{array}$	Total
Max. score				

SUMMARY OF API SCORES CATEGORY-I

Category-I	Criteria	2018-19	2019-20	2020-21	2021-22	2022-23	Total API Score during assessment period
a	Direct Teaching						
b	Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment						
С	Innovative Teaching- learning methodologies, updating of subject contents/courses, mentoring etc.						

Score awarding criteria:

- (i): below $80\% = no\ score$, 80-85% = 40, 86-90% = 45, 91-95% = 50, 96-100% = 60;
- (ii): below 80% = no score, Invigilation (>80%) = 10, question paper setting = 10, evaluation / Assessment of answers scripts internal and external and Preparation of Scheme of Evaluation = 10,

iii): if used = full score otherwise Zero

 $Note: A\ MINIMUM\ OF\ 80\%\ IS\ TO\ BE\ SCORED\ BY\ THE\ CANDIDATE\ IN\ ALL\ ABOVE\ SUB\ CATOGARIES.\ ELSE\ NO\ SCORE\ WILL\ BE\ ASSIGNED.$

CATEGORY: II PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Please mention your contribution/activity to any of the following in the space provided below: -

Brief Explanation: Based on the teacher's self-assessment, Category II API score are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by the teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only be one of a few teachers. The list of activities is board enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectivity verified criteria and will be finalized by the screening/selection committee.

Catego ry II	Nature of Activity	Maximum API Score per year	API Score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public/popular lectures/talks/seminars etc.)	15	
	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. (i) Administrative responsibility (including as Dean/ Principal/ Chairperson/ Convener/ Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii) Participation in Board of Studies, Academic and Administrative Committees, department/center activities.	15	
c.	Professional Development activities (such as participation in seminars, conference, short term courses, industrial experience, talks, lectures in refresher/ faculty development courses, dissemination and general articles and any other contribution not covered in Category III)	15	

II. a(i) Student related Co-curricular and activities, Discipline-related co-curricular activity (e.g. Remedial classes, Career counselling, Study visit, Industrial Visit, Education tour, Student Seminar, Organization of Conference / Workshop / Training). (Maximum Score:15)

S. No.	Name of the activity	Date and Time	Venue	Hours spent (X)	Actual score = (X)/10	Verified API Score	Document proof No.
1	Remedial Classes						
2	Career counseling						
3	Study visit						
4	Industrial Visit						
5	Education tour						
6	Student Seminar						
7	Organization of Conference						
8	Organization of Workshop						
9	Organization of Training						
10	Discipline						
11	Others (if any)						

II.a(ii) Co-curricular activities (eg. Cultural, Sports, NSS, NCC, Student clubs, Department Association, Placement activity, Magazine clubs, Science day, World literacy day, Nutrition week, World Habitat Day, Environment Day, Department Events, etc.).

S. No.	Name of the activity	Date and Time	Venue	Hours spent per academic year (X)	Actual score = (X)/10	Verified API Score	Document proof No.
1	Cultural						
2	Sports						
3	NSS/NCC						
4	Students Clubs						
5	Dept. Association						
6	Placement Activity						
7	Magazine clubs						
8	Science Day						
9	World literacy day						
10	Nutrition week						
11	World Habitat Day						
12	Environment Day						
13	Department Events						
14	Others (if any)						

II.a(iii) Extension and Dissemination activity (eg. Public lectures / Popular lectures / Talks / Seminars and other Extension activities, etc.)

S. No	Name of the activity	Date and Time	Venue	No. of hours spent (X)	Score = (X)/10	Verified API Score	Document proof No.
1	Lecture/talk						
2	Seminars						
3	FDP						
4	Others (if any)						

		Marks Scored							
II.a	II.a(i) II.a(ii) II.a(iii)		Total (II.a(i) + II.a(ii) + II.a(iii))						

II.b Contribution to Corporate Life and management of the department and institution through participation in academic and administration committees and responsibilities. (Maximum Score :15)

II.b(i) Administrative Responsibility (including Dean, HOD, Convener, Teacher-in-charge, Warden, Dy. Warden/Course Coordinator, Director that require regular office Hours for its discharge (evidence to be produced)

S. No	Calendar year	Name of the responsibilit	Hours spent per week	Hours spent per academic year = X	Actual Score X / 10	Verified API Score	Document proof No.
1	2018-19						
2	2019-20						
3	2020-21						
4	2021-22						
5	2022-23						

Note: Additional responsibility like Dean/ HoD involve 2 hours of office hours/week

II.b(ii) Participation in BoS, Administrative and Academic Committees (evidence to be produced)

S. No	Calendar year	Name of the responsibility	Hours spent per academic year = X	Actual Score X / 10	Verified API Score	Document proof No.
1	2018-19					
2	2019-20					
3	2020-21					
4	2021-22					
5	2022-23					

		Marks Scored			
II.b	II.b(i)	II.b(ii)	$\begin{aligned} \textbf{Total} \\ (II.b(i) + II.b(ii)) \end{aligned}$		

II.c Professional Development Activities (Participation in Seminar, Conferences, Short term training courses, Industrial experience, Lecture in refresher course/Faculty Development Courses, Publication of articles in newspapers, Magazine, Radio talks, Television Programme etc.) (Maximum Score:15)

S. No	Calendar year	Name of the activity	Details of activity	Hours spent (X)	Actual Score X / 10	Verified API Score	Document proof No.
1	2018-19						
2	2019-20						
3	2020-21						
4	2021-22						
5	2022-23						

- Max. score in II. (a) = 15; II. (b) = 15; II. (c) = 15
- Total maximum score in Category II = 45

Total score in Category - II

П.а (П.а(і) + П.а(іі) + П.а(ііі))	II.b (II.b(i) + II.b(ii))	II.c	Total

Score awarding criteria: For (i) = 15; for (ii) = 15; for (iii) = 15, Minimum score required = 15 out of a total = 45.

SUMMARY OF API SCORES CATEGORY-II

Category- II	Criteria	2018-19	2019-20	2020-21	2021-22	2022-23	Total API Score during assessment period
a	Student related co-curricular,						
	extension and field based activities						
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.						
С	Professional Development activities						

CATEGORY - III: RESEARCH AND ACADEMIC CONTRIBUTION

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

III (A) Research papers published

III.(A)(i) Research Publications in Refereed Journals as notified by UGC

S. No.	Title and author(s)	Name of Journal	Volume, Year and page nos.	ISSN/ ISBN No.	Whether peer reviewed?	Impact Factor	No. of co- authors	Are you the main author?	API score claim	Verified API Score	Document proof No.

III.(A)(ii) Research Publication in other reputed Journals as notified by UGC

S. No.	Title and author(s)	Name of Journal	Volume, Year and page nos.	No. of co-authors	Are you the main author?	ISSN/ ISBN No.	API score claim	Verified API Score	Document proof No.

^{*}Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

- III.(B) Publications other than journal articles
- III.(B)(i) Text or Reference Books Published by International Publishers, with IBSN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30Points per Book for Single Author)

S. No.	Title of the book	Name of the Publisher	Place of Publication	Year of Publication	No. of co- authors	Are you the main author?	ISBN No.	API score claim	Verified API Score	Document proof No.

III.(B)(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State/Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

S. No.	Title of the book	Name of the Publisher	Place of Publication	Year of Publication	No. of co- authors	Are you the main author?	ISBN No.	API score claim	Verified API Score	Document proof No.
									·	

III.(B)(iii) Subject Books, published by other local, Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

S. No.	Title of the book	Name of the Publisher	Place of Publication	Year of Publication	No. of co-authors	Are you the main author?	ISBN No.	API score claim	Verified API Score	Document proof No.

III.(B)(iv) Chapters Published in Books Published by International Publishers

S. No.	Title of the Chapter with page nos.	Book Title editor & Publisher	ISBN	No. of co-authors	Are you the main author?	API score claim	Verified API Score	Document proof No.

$III.(B)(v) \qquad \text{Chapters Published in Books Published by Indian} \ / \ \text{National level Publishers}$

S. No.	Title of the Chapter with page nos.	Book Title editor & Publisher	ISBN	No. of co-authors	Are you the main author?	API score claim	Verified API Score	Document proof No.

III.(C) Research Projects

III.(C)(i) Ongoing Projects (Sponsored Projects)

S. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	API score claim	Verified API Score	Document proof No.

III.(C)(ii) Consultancy Projects carried out / ongoing

S. No.	Title	Agency	Period	Amount Mobilized (Rs. Lakh)	Significant Contribution	API score claim	Verified API Score	Document proof No.

III.(C)(iii) Completed Projects

S. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	API score claim	Verified API Score	Document proof No.

III.(C)(iv) Projects Outcome / Output

S. No.	Title of policy document / patent / product	File No.	Policy document presented to State / Central Agency	API score claim	Verified API Score	Document proof No.

Note:

Category	Activity Faculty of Sciences/ Engineering		Faculties of Languages / Humanities / Social Sciences / Library / Physical education / Management	Maximum score *	
III (C)	Research Projects				
III (C)(i)	Sponsored Projects	(a) Major Projects with grants above Rs.30 lakhs	Major Projects with grants above Rs. 5 lakhs	20 per Project	
		(b)Major Projects with grants above Rs.5 lakhs up to Rs.30 lakhs	Major Projects with grants above Rs. 3 lakhs up to Rs.5 lakhs	15 per Project	
		(c)Minor Projects with grants above Rs. 1 lakh up to Rs.5 lakhs)	Minor Projects with grants above Rs. 1 lakh up to Rs.3 lakhs)	10 per Project	
III (C)(ii)	Consultancy Projects	Amount mobilized with a minimum of Rs.10 lakh	Amount mobilized with a minimum of Rs.2 lakh	10 for every Rs.10 lakhs and Rs.2 lakhs, Respectively	
III (C) (iii)	Projects Outcome / Outputs	Patent/Technology transfer / Product / Process	Major Policy document prepared for international Bodies the WHO / UNO / UNESCO / UNICEF etc. Central / State Govt. / Local Bodies	30 for each International / 20 for each National level output or patent Major policy document of International bodies – 30 Central Government – 20 State Government – 10 Local bodies – 5	

III.(D) Research Guidance (Attach proof)

S. No.	Number Enrolled	Thesis Submitted	Degree awarded	API score claim	Verified API Score	Document proof No.
M.Phil. or equivalent						
Ph.D. or equivalent						

III.(E) Fellowships, awards and invited lectures delivered in conferences/seminars

$III.(E)(i)\ International\ Award\ / National\ Award\ / State\ Award\ /\ Fellowship\ from\ Academic\ bodies$

S. No.	Name of the award	Awarding agency	Date of award	Nature of the award International/National/State	API score claim	Verified API Score	Document proof No.
1							

Note:

Category			Faculties of Languages / Humanities / Social Sciences / Library / Physical education / Management	Maximum score		
III (E) Fellowships, Awards and Invited lectures delivered in conferences / seminars						
III (E) (i)	Fellowships / Awards	International Award / For from academic bodies/a	15 per Award / 15 per Fellowship			
			National Award/Fellowship from academic bodies/associations			
		State/University level A academic bodies/associa		5 Per Award		

III.(E)(ii) Invited Lectures

S. No	Title of the Lecture	Title of Conference / Seminar/ Workshop	Organized by	International/National /State/Regional/	API score claim	Verified API Score	Document proof No.

III.(E)(iii) Invited Papers

S. No	Title of the Lecture	Title of Conference / Seminar/ Workshop	Organized by	International/National /State/Regional/	API score claim	Verified API Score	Document proof No.

Note:

Category	Activity	Faculty of Sciences/ Engineering / Agriculture	Faculties of Languages / Humanities / Social Sciences / Library / Physical education / Management	Maximum score
III(E)(ii)	Invited	International	7 per lecture/5 per paper presented	
	lectures /	National level	5 per lecture /3 per paper presented	
	papers	State/University level		3 per lecture /2 per paper presented

E(ii) and E(iii) shall be restricted to 20% of the minimum fixed for Category-III

III (F) e-learning delivery process

S. No.	Name of the material /delivery process	Courses/Programmes	Whether uploaded as blog or internet	No. of modules	API score claim	Verified API Score	Score (10 per module)

Total score in Category – III

		Marks	Scored		Total	
III(A)	III(B)	III(C)	III(D)	III(E)	III(F)	$(\mathrm{III}(\mathrm{A}) + \mathrm{III}(\mathrm{B}) + \mathrm{III}(\mathrm{C}) + \mathrm{III}(\mathrm{D}) + \mathrm{III}(\mathrm{E}) + \mathrm{III}(\mathrm{F}))$

SUMMARY OF API SCORES CATEGORY-III

Category- III	Criteria	2018-19	2019-20	2020-21	2021-22	2022-23	Total API Score during assessment period
A	Research Papers Published						
В	Publications other than journal, Articles (books, chapters in books)						
С	Research Projects						
D	Research Guidance						
Е	Fellowships, Awards and Invited lectures delivered in conferences / seminars						
F	Development of e-learning delivery process/material						
	Total						

IV OVERALL SUMMARY OF API SCORES (CATEGORY I, II AND III)

Category	Criteria	Total API Score during assessment period	Annual Av. API for assessment period
I	Teaching, Learning and Evaluation related activities		
II	Professional development, Co-curricular and Extension Activities		
III	Research and Academic Contribution		

Note: Associate Professors / Professor should have a minimum of 300 / 400 API Score from Category II and III only for shortlisting the applicant.

Declaration

I,	hereby solemnly certify that the information
provided is true and correct to the best of my	y knowledge and belief.
Place :	Signature of the applicant
Date:	Designation

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

		Assistant Professor		Associate Professor		Professor	
Category	Nature of Activity	Max. Score	Actual Score	Max. Score	Actual Score	Max. Score	Actual Score
I	a. Lectures - Classroom Teaching (including Lectures in excess of UGC norms)	60	Actual hours spent per academic year ÷10	50	Actual hours spent per academic year ÷10	45	Actual hours spent per academic year ÷10
	b. Examinations duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20	Actual hours spent per academic year ÷10	15	Actual hours spent per academic year ÷10	10	Actual hours spent per academic year ÷10
	c. Innovative Teaching - learning methodologies, updating of subject contents / courses etc.	10	Actual hours spent per academic year ÷10	15	Actual hours spent per academic year ÷10	15	Actual hours spent per academic year ÷10
	d. Students Feedback (Students who have put in at least 75% attendance per course are eligible to give feed back)	10	Outstanding 10 Very Good 8 Good 6 Average 4 Below Average 0	10	Outstanding 10 Very Good 8 Good 6 Average 4 Below Average 0	10	Outstanding 10 Very Good 8 Good 6 Average 4 Below Average 0

*Note:

- I. 18/16/14 hours per week include the Lectures / Practicals / Project Supervision. Two hours of Practicals / project supervision be treated as equivalent to one hour of lecture. Those teachers who supervise the research of five or more Ph.D. students at a time may be allowed a reduction of Two hours per week in direct teaching hours.
- II. 6 hours per week include the hours spent on tutorials, remedial classes, seminars, administrative responsibilities, innovation and updating of course contents.
- III. Hours spent on examination duties such as invigilation, question paper setting, valuation of answer scripts and tabulation of results are over and above the prescribed direct teaching hours and are an integral part of overall teaching work load of 40 hours per week.
- IV. Lectures allocation to add up to the UGC norm for particular category of teacher. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Cate- gory II	Nature of Activity	Maximum API Score	Actual score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. field work, study visit, student seminar and other events, career counseling etc.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	+
b.	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. (i). Administrative responsibility (including as Dean / Principal/Chairperson/Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees.	15	Actual hours spent per academic year ÷ 10
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, membership of associations, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year ÷ 10

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Category	Activity	Sciences / Engineering / Agriculture / Medical / Veterinary Sciences	Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical education / Management		Maximum score for University / College teacher*	
III (A)	Research Papers	Refereed Journals as notified by the UGC	Refereed Journals as notified by the UGC		15 per Publication	
published in:		Other Reputed Journals as notified by the UGC	Other Reputed Journals as notified by the UGC		10 per Publication	
III (B)	D.11: .:	Text/Reference Books by International Publishers as notified by the UGC	Text/Reference Books by International Publishers as notified by the UGC		30 per Book for Single Author	
Publications other than journal articles (books, chapters in books)		Subject Books by National level publishers as identified by the UGC or State / Central Govt. Publications	Subject Books by National level publishers as identified by the UGC or State / Central Govt. Publications 20 per Book for Single Author			
		Subject Books by Other local publishers as identified by the UGC	Subject Books by Other local publishers as identified by the UGC 15 per Book for Single Author			
	National and International level National and Int		Chapters in Books published National and International lev publishers identified by the U	el	International –10 per Chapter National – 5 per Chapter	
III (C)	RESEARCH	PROJECTS			-	
III (C) (i)	Sponsored Projects	(a) Major Projects with grants above Rs. 30.0 lakhs	Major Projects with grants above Rs. 5.0 lakhs		0 per Project	
		(b) Major Projects with grants above Rs. 5.0 lakhs up to Rs. 30.0 lakhs	Major Projects with grants above Rs. 3.0 lakhs up to Rs. 5.0 lakhs		per Project	
		(c) Minor Projects with grants above Rs. 1.00 lakh up to Rs. 5 lakhs	Minor Projects with grants above Rs. 1.0 lakh up to Rs. 3 lakhs	1	er Project	
III (C) (ii)	Consultancy Projects	Amount mobilized with a minimum of Rs.10.00 lakhs	minimum of Rs. 2.0 lakhs		For every Rs.10.0 as and Rs.2.0 lakhs, pectively	
III (C) (iii)	Projects Outcome / Outputs	Patent / Technology transfer / Product / Process			or each International / or each for national output or patent or	

III (D)	RESEARCH GUIDANCE						
III(D)(i)	M.Phil.	Degree awarded	Degree awarded		5 per candidate		
III(D)	Ph.D.	Degree awarded	Degree awarded	Degree awarded			
(ii)		Thesis submitted	Thesis submitted	Thesis submitted			
III E	Fellowships, Awards and Invited lectures delivered in conferences / seminars						
	International	Award/Fellowship	International Award / Fellowship	15 per Fellov	r Award / 15 per wship		
III(E) (i)	National Awa	urd/Fellowship	National Award/Fellowship	10 per Fellov	r Award / 10 per wship		
	State/Univers	sity level Award	State/University level Award	5 Per	r Award		
III(E) (ii)	Invited lectures /	International	International	7 per	r lecture		
	papers	National level	National level		r lecture / r paper presented		
		State/University level	State/University level		r lecture / r paper presented		
	The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period						
III(F)	Development of e-learning delivery process/material			10 per	10 per module		

^{*} Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.